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Environmental Standard

Doing business the right way

1. Introduction

This is the Environmental Standard (the "Standard") for Quilter plc. It sets out, and provides guidance upon, the Group's approach to implementing and maintaining an adequate and effective environmental management framework. Alongside other policies, this standard contributes to the system of internal control as set out within the Group Governance Manual (GGM).

Objectives and definitions

The purpose of this Standard is to set the high-level requirements to be applied across Quilter plc to ensure our direct environmental impacts are managed consistently across the businesses.

By 'environment' we mean the aggregate natural environment comprising air, land, water, minerals and living organisms.

'Direct environmental impacts' are those which arise from our own operations such as travel, building operations, and resource and materials consumption.

2. Environmental Standard

We commit to:

1. have an appropriate management forum which has responsibility for the our approach to environmental management.
2. adhere to all applicable environmental legislation in all countries in which we operate, and ideally aim to exceed legal compliance where practicable.
3. disclose our greenhouse gas emissions externally each year as required by the Companies Act 2006.
4. operate an environmental management system (EMS) aligned to the international standard ISO14001:2015 to help manage our environmental activities.
5. aim to continually improve our environmental performance. As such, we will monitor and measure its environmental impacts for internal and external reporting.

3. Governance and oversight

The Quilter plc Board oversees responsible business conduct.

The principle Quilter Group level Forum relevant to responsible business conduct is the Responsible Business Forum. This is a management group appointed by the Quilter CEO to provide oversight and direction with respect to its approach to responsible business, including environmental management.

Review

The Standard is subject to review at least annually and more frequently in the event of a significant change impacting this Standard.

As at December 2019.



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